

Faculty Senate Meeting Minutes

Date: 1/18/24

Roster									
Guests: President Berry, Seth									
CAES		CBSS		CHS		COP		Library	
<input checked="" type="checkbox"/>	Anderson, Jeff	<input checked="" type="checkbox"/>	Ashworth, Burton	<input type="checkbox"/>	Davis, Lacy	<input checked="" type="checkbox"/>	Comeau, Jill	<input checked="" type="checkbox"/>	Deuber, Melissa
<input type="checkbox"/>	Ji, Jane	<input type="checkbox"/>	Bruce, Paul Robert	<input checked="" type="checkbox"/>	Glaze, Donna	<input checked="" type="checkbox"/>	Tice, Hilary		
<input checked="" type="checkbox"/>	Koers, Gregory	<input checked="" type="checkbox"/>	David, Blair	<input checked="" type="checkbox"/>	Richardson, Amanda				
<input checked="" type="checkbox"/>	McGuire, Pat*	<input type="checkbox"/>	Harris, Courtney*	<input checked="" type="checkbox"/>	Showers, Jo Ellen				
<input checked="" type="checkbox"/>	Rowley, Brendan	<input checked="" type="checkbox"/>	Johnson, Mark	<input type="checkbox"/>	Traxler, Karen (excused 1/18/24)				
<input type="checkbox"/>	Tresner, Clifford	<input checked="" type="checkbox"/>	McDaniel, Janelle*						
		<input checked="" type="checkbox"/>	Tolleson, Josh						
		<input type="checkbox"/>	Wiedemeier, Paul						

*Indicates member at large

Agenda

- Meeting with Dr. Berry
- Reports of Committees
 - Academic Standards
 - Constitution and By-Laws
 - Elections
 - Faculty Welfare
 - Fiscal Affairs
 - Ad Hoc Committees
 - Faculty Handbook
 - Emeritus Faculty

Business Type	Item Description	Action	Follow Up Plan
<i>Call to order</i>	Time: 1230 Presiding: Dr. Jeffrey Anderson Recording: Hilary Tice		
<i>Announcements</i>	None		
<i>Approval of Minutes</i>	NA		
<i>New Business</i>			
	Meeting with Dr. Berry	<p>Highlights of the discussion included: Communication from the administrative team has been identified as an ongoing issue and steps are being taken to address this. The President will be increasing his reach in meeting with the various stakeholders at the University at all levels. The President wants to focus on making the University a place where everyone feels welcome. Clarified that he is here to support the faculty and the senate.</p> <p>Strategic planning to be looked at every two years. Faculty issues have not been focused on as much as other areas but more effort to address faculty issues is a priority.</p> <p>The University is looking at implementing instructor ranks, distinguished professor levels and staff raises. Identifying funding sources for these changes is being worked on.</p>	President Berry asked to be invited back whenever the Senate felt there to be a need and to also reconvene at the end of the semester to allow him to report back results from all the discussions he has with other committees/stakeholders.

		<p>The creation of the faculty and staff center.</p> <p>Administrator evaluations: low response rates, less than 1/3, continue even with the updated Fall 23 survey.</p> <p>The floor was opened to discussion by the President asking the senators to let him know what prevailing negative things are being shared?</p> <p>Highlights from this discussion included: Online evaluations: anonymity of the process questioned</p> <p>Monroe Lumen Campus: it is not being funded by the University and it is being run by a non-profit, the new facility was given to the ULM facilities corp. there is a commitment for Lumen for 3 years and they are paying all the utilities. The Lumen campus is there to generate money to support the University and faculty.</p> <p>University master plan: Univ. will work with partners to fund many of the ideas generated. A video is being completed that will provide an overview of the plan to the ULM community. Main focus of the plan is to get the faculty closer together. Colleges should have a say in the design of the building they will be moving to. Plan should be released in Feb.</p> <p>Old Starbucks repurposing is being discussed by students, they want more of a pizza and sports bar environment. But this is more expensive than available money.</p> <p>Raises: there needs to be some sort of catch up for people who have been with the University long term. Problem with equity raises, if compression did not exist in departments than raises were not given. Deans have been given control of their budgets and asked to right size. Merit-based raises are not off the table; but there usually is not a base of money to support this.</p>	
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	<p>Reports of Committees</p> <ul style="list-style-type: none"> -Academic Standards -Constitution and By-Laws -Elections -Faculty Welfare -Fiscal Affairs -Ad Hoc Committees: Faculty Handbook; Emeritus Faculty 	Not discussed due to time constraints	Committee Chairs were asked to email Dr. Anderson letting him know which committee they chair and providing an update on the work the committee is doing.
Old Business			
	None		
Adjourn	Time: 1359		