

UNIVERSITY OF LOUISIANA AT MONROE							
FACULTY SENATE ORIENTATION MINUTES							
DATE	09/15/2022	PLACE	LIBR 622	ZOOM		TIME	1230
PRESIDING	Janelle McDaniel			RECORDING	Secretary Lacy Davis		
Roll Call A = Absent, P = Present, NA = Not applicable	Anderson, John	P	Davis, Lacy	P	Showers, Jo Ellen	P	
	Ashworth, Burton	P	Goleman, Deborah	A	Starks, Stacy	P	
	Bruce, PaulRobert	A	Johnson, Mark	P	Tice, Hilary	P	
	Carpenter, Caroline	P	Koers, Gregory	A	Tolleson, Josh	P	
	Chamceau, JeanC	A	Liu, LingLin	A	Traxler, Karen	P	
	Colegrove, Donald	P	Louque, Jessica	P	Tresner, Clifford	P	
	Comeau, Jill	P	McDaniel, Janelle	P			
	David, Blair	E	Rowley, Brendan	A			
15 members present. There are 25 voting members of the Senate, including the officers; therefore, to reach a quorum, we need 13 senators to vote on routine business but 17 Senators (2/3rds) to vote on by-law amendments.							
Call to Order	12:30 pm; Orientation/Training called to order, Janelle McDaniel presiding						
MINUTES	Senator McDaniel asked Senators to go to the Faculty Senate Moodle page to review the FS minutes from the March 2022 & April 2022 meetings, send any comments or corrections to Senator-Secretary Davis or Past-Secretary Senator Tice, and vote for approval of the minutes. March Minutes: https://moodle.ulm.edu/pluginfile.php/3671183/mod_resource/content/2/MinutesFS_MeetingDraft_2022_0317.pdf April Minutes: https://moodle.ulm.edu/pluginfile.php/3710587/mod_resource/content/1/MinutesFS_Draft_2022_0428.pdf						
ELECTIONS	A. Senator Starks has been moved to a 1-year contract. According to Article I, Section 4, paragraph A, this is considered a change in employment status. Under Article II, Section 3, the Faculty Senate "shall fill such vacancy for the unexpired term." The following discussion seeks to answer the question(s) "Does a change in status mean that a faculty member cannot serve on the Faculty Senate or as an officer?" <ol style="list-style-type: none"> i. Senator Tolleson: "Is there any precedent for this situation?" ii. Senator McDaniel: "There is no precedent on record. The main issue is that there would be no Past-President present into the 2023-24 academic year." iii. Senator Colegrove: "Working with Administration might cause friction." iv. Senator Johnson to Senator Starks: "What are your intentions for the future?" v. Senator Starks: "There are things I want to do as Faculty Senate President and I understand what may happen today and I have no problem working with administration but they may not want to work with me. Things are being delayed and it would not be in my best interest to step down, but I would have no hard feelings if I am asked to step down." vi. Senator Johnson: "I respect that, but if Senator Starks stays on, it could be a distraction." vii. Senator Ashworth: "I have no problems with Senator Starks staying on." viii. Senator Carpenter: asked Senator Anderson if he is tenured ix. Senator Anderson: "Yes." x. Senator Carpenter: "Some faculty aren't tenured." xi. Senator Anderson: "I'm well aware." xii. Senator Tice to Senator Starks: "What are your goals? What do you want to focus on?" xiii. Senator Starks: " To work on the Faculty Handbook to make faculty feel more secure regarding policies. Why is administration allowed to amend/add things to the handbook?" xiv. Senator Anderson: "You can make enemies." xv. Senator Starks: "I want to remove the ambiguity in the policies." 						

	<p>xv. Senator Tresner: "What are the specifics of what Senator Starks is talking about?"</p> <p>xvi. Senator Starks: "'Unit Head' is defined as the school director but it isn't clear who is actually the correct person. I could never do anything 'right.' When Dr. Berry first became ULM President, he said faculty are required to keep office hours and teach but still have time to be flexible. I want to work on making the policies clearer for all faculty."</p> <p>xvii. Senator Tresner: "What college are you in?"</p> <p>xviii. Senator Starks: "Health Sciences."</p> <p>xix. Senator Tresner: "Thank you."</p> <p>xx. Senator Tresner: "Were you serving as Program Coordinator?"</p> <p>xxi. Senator Starks: "No. I am not the Program Coordinator."</p> <p>xxii. Senator Ashworth: "Did you take the extended time allowed for Covid to prepare your tenure portfolio?"</p> <p>xxiii. Senator Starks: "No. I had it prepared already."</p> <p>xxiv. Senator Ashworth to Senator McDaniel: " This will put you on as Past-President indefinitely."</p> <p>xxv. Senator McDaniel: "I'm already on course reduction. I'll just make it work. We also need to think about the President election for the Spring."</p> <p>xxvi. Senator Tice called for a vote.</p> <p>xxvii. Senator McDaniel recommends that anyone who is already tenured to please run for Faculty Senate President.</p> <p>B. Three proposals have been made for vote.</p> <ol style="list-style-type: none"> i. VOTE 1: Is the change in employment status to a one-year, non-renewable contract enough to rescind eligibility to serve as an officer on the Faculty Senate? <ol style="list-style-type: none"> 1. YES: 14 2. NO: 0 ii. VOTE 2: Senator Colegrove made a motion to appoint Senator McDaniel as interim President to fulfill the unexpired term vacated by Senator Starks. Senator Johnson seconded the motion. <ol style="list-style-type: none"> 1. YES: 14 2. NO: 0 iii. VOTE 3: Senator Colegrove made a motion to have the President-Elect vote at the October 20, 2022, meeting. Senator Davis seconded the motion. <ol style="list-style-type: none"> 1. YES: 15 2. NO: 0 iv. For votes 1 & 2, Senator Starks was dismissed, accounting for 14 votes. Once she returned, 15 votes were counted for Vote 3 matter. <p>C. Senator Tice submitted her nomination for President.</p>
Old Business	<p>A. Mental Health Initiative</p> <ol style="list-style-type: none"> i. President McDaniel: "We need to get a resolution out regarding mental health next week." ii. Senator Anderson: "I want the mini-course to be available to faculty & administration for distribution." iii. President McDaniel: "So we want a resolution that says the mini-course is ready for distribution?" iv. Senator Anderson: "Yes. I want it to be available to everybody."

New Business	<p>A. Due date of final grades proposal</p> <ol style="list-style-type: none"> i. President McDaniel: "I am going to post on Moodle about the due date for grades and whether they need to be moved to after commencement. Dr. Arrant is suggesting to do a resolution that it should be after commencement. I'm a little tempted for it to say something like it's not dependent on commencement." ii. Senator Starks: "I like that wording better because our contracts go through commencement." iii. President McDaniel: "Our contracts in the handbook say its supposed to go through when grades are due, but everyone thinks of it as commencement." iv. Senator Starks: "Everybody thinks of commencement as 'the end,' so when commencement happens and then we're still responsible for entering grades." v. Senator Ashworth: "I don't know if it needs to go to the next week. It just needs to go to commencement. The problem is the processing. I still don't think the kid has to have their diploma right then. We can mail it to them." vi. President McDaniel: "Diplomas were signed by Dr. Berry and Anthony Malta this past year instead of Dr. Anderson or Governor Edwards. The Registrar never signs the diploma. Nobody's ever heard of that before." vii. Senator Davis: "So, are they going to have to reissue the diplomas?" viii. President McDaniel: "No. We just have an interesting dynamic going on and it's about to come to a head." ix. Senator Colegrove: "So who's going to drive that?" x. President McDaniel: "Dr. Arrant. The Registrar's office is getting moved directly under Academic Affairs." xi. Senator Carpenter: "Have we ever had to enter grades after commencement?" xii. President McDaniel: "No. Not that I'm aware of. Not at ULM. At other places, yes." xiii. Senator Carpenter: "And what's the rationale?" xiv. President McDaniel: "The rationale is it doesn't really matter if you are certified. Commencement is not really you graduating. Commencement is just a happy ceremony. Graduation is completing the classes. The Registrar says that it holds the sanctity of the ceremony, which is not true. The faculty does because we are the keepers of our classes and our grades say that the degree is sacred. So if we have to submit our grades in a hurry, we are the ones disturbing the sanctity of graduation by submitting wrong grades and if we have enough time to submit our grades, we don't have to do as many grade change forms. On a practical note, we just need enough time to submit our grades." xv. Senator Showers: "So are we trying to say that grades will be due when vs graduation?" xvi. President McDaniel: "Dr. Arrant suggested after graduation. The other thing we are trying to do is get some of that inflated time compressed." xvii. President McDaniel: "Does someone want to adjourn us?" xviii. Senator Anderson: "I'll adjourn." xix. Senator Johnson: "Second."
Adjourned	1:40pm
Submitted by	Secretary Lacy Davis